## Missouri Extended Mass Layoffs 2001 Annual Review

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The Mass Layoff Statistics (MLS) program is a Federal-State cooperative statistical effort which uses a standardized, automated approach to identify, describe, and track the effects of major job cutbacks, using data from each state's unemployment insurance database. This report looks at establishments that had 50 or more initial claims for unemployment insurance during a 5-week period, with at least 50 workers separated for more than 30 days. This scenario constitutes one layoff event. Seasonal events are not included in this report.

In 2001, there were 75 mass layoff events in Missouri, which resulted in the separation of 12,632 workers from their jobs for more than 30 days. Plant closures accounted for 3,599, or 28.5% of these separations. By comparison, there were 45 mass layoff events and 5,788 separations in 2000.

Of the separated workers in 2001, 64.2% were involved in events where there was no recall expected, while 23.4% were involved in events with 100% recall expected.

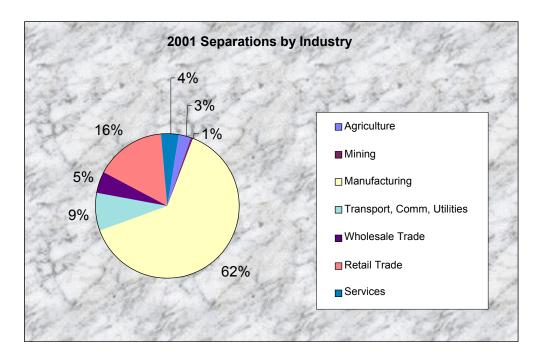
Quarter	Events	Separations			
2000					
1st Quarter	10	1,830			
2nd Quarter	14	2,277			
3rd Quarter	12	1,083			
4th Quarter	9	598			
TOTAL	45	5,788			
2001					
1st Quarter	11	1,708			
2nd Quarter	20	4,138			
3rd Quarter	22	4,603			
4th Quarter	22	2,183			
TOTAL	75	12,632			

Overall, the number of mass layoff events increased by 66.7% between 2000 and 2001, while the number of workers affected by these events increased by 118.2%.



### **Impacted Industries**

The Manufacturing sector accounted for 49 of the layoff events and 7,963 (62%) of the separations in 2001. This was an increase from 27 events and 3,390 separations in 2000. Retail Trade accounted for the next largest percentage of separations, with 9 events leading to 2,028 (16%) of the separations.



Industry	2001		2000	
	Events	Separations	Events	Separations
Agriculture	1	350	1	-
Mining	1	85	1	-
Construction	1	*	1	-
Manufacturing	49	7,963	27	3,390
Transport, Comm, Utilities	7	1,077	5	517
Wholesale Trade	2	631	2	801
Retail Trade	9	2,028	2	86
Finance, Insur, Real Estate	-	1	1	325
Services	4	498	4	549
Public Administration	1	*	4	120
TOTAL	75	12,632	45	5,788

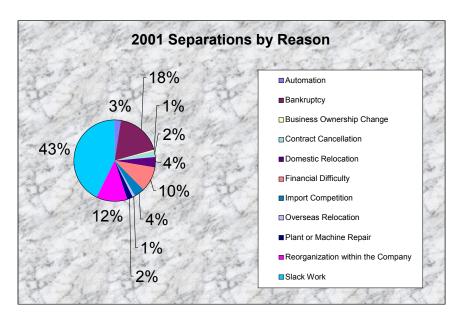
<sup>\*</sup>Separations data not available.



#### **Layoffs by Reason**

Layoff events are identified by reason for layoff. The more prevalent reasons for layoffs usually include Bankruptcy, Contract Completed, Financial Difficulty, Labor Dispute, Reorganization within the Company, and Slack Work.

Lack of demand for employers' products and services (Slack Work) accounted for 29 of the events and 5,420 separations (42.9% of separations) in 2001. Bankruptcy accounted for 13 events and 2,289 separations (18.1% of separations).



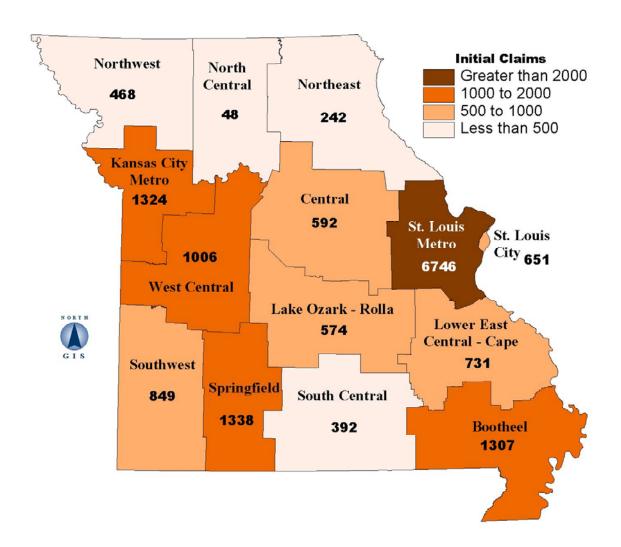
Reason for Layoff	2001	
	Events	Separations
Automation	2	325
Bankruptcy	13	2,289
Business Ownership Change	2	78
Contract Cancellation	2	280
Contract Completed	2	*
Domestic Relocation	2	546
Financial Difficulty	7	1,265
Import Competition	4	493
Overseas Relocation	2	130
Plant or Machine Repair	1	267
Reorganization within the Company	8	1,539
Slack Work	29	5,420
Other	1	*
TOTAL	75	12,632

<sup>\*</sup>Separations data not available.



#### **Initial Claims by Economic Region**

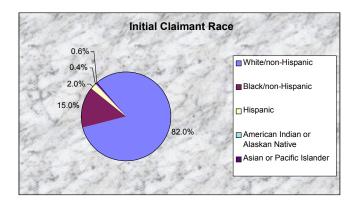
There were 5 regions with 1,000+ initial claims associated with layoff events in the year 2001. The St. Louis Metro, Springfield, Kansas City Metro, Bootheel, and West Central Regions combined for a total of 11,721 claims or approximately 72% of the total for the year 2001.



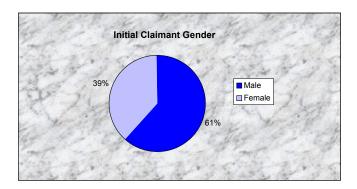


#### **Demographics**

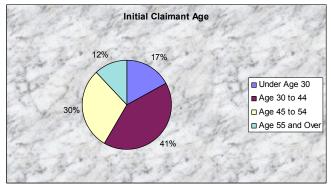
**Race**—White/non-Hispanics accounted for approximately 82% of the claimants. Black/non-Hispanics made up 15% of the total, Hispanics 2%, American Indians or Alaskan Natives 0.4%, and Asians or Pacific Islanders 0.6%.



**Gender**—Sixty-one percent of the claimants for the year 2001 were male, while 39% were female.



**Age**—The age breakout for 2001 initial claimants was as follows: Under Age 30 (17%); Age 30 to 44 (41%); Age 45 to 54 (30%); Age 55 and Over (12%).





# **Ten Largest Layoff Events of 2001**

Company	Number Affected
Trinity Lutheran Hospital, Kansas City	803
GST Steel Company, Kansas City	687
Excel, Marshall	400
WorldCom, Inc., St. Charles	361
Boeing, Hazelwood	341
Stark Brothers Nurseries, Louisiana	300
TWA, Kansas City	294
White-Rodgers, Affton	265
Bi-State Development Agency, St. Louis	260
Rival (The Holmes Group), Sedalia	250

 $\underline{Source} {:} \ \textit{Missouri Division of Workforce Development/Dislocated Worker Unit WARN and non-WARN log}.$ 

